Mental Health of Belgian Population: update 25/01/2022

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1. Background

In The Mental Assessment Group (MAG) report, we aim to describe the current mental health state of the Belgian population through a short description of the results and conclusions of studies and reports that allow us to describe the evolution throughout the pandemic. We have compiled the findings according to mental health indicators.

Mental health is defined by the WHO as a state of well-being in which the individual realises his or her own abilities, can cope with the normal stresses of life, can work productively and fruitfully, and is able to make a contribution to his or her community" (WHO, 2001). **Mental disorders** are defined as those reaching the clinical threshold of a diagnosis according to psychiatric classification systems including disorders such as depression, anxiety, bipolar disorder and schizophrenia. Fewer data are available on mental disorders and consequently we use here indicators of mental health disorders such as, use of medication, consumption of psychological and psychiatric care. Finally we also give some more health economic related data on sickness absence and unemployment,...). We present data per age- or specific group depending on the availability.

The report is updated on a regular basis. These results are being used by the GEMS in their advice, in which key findings concerning the motivation and mental health problems are summarized. Each version of this document includes studies that have had a recent update. For other studies and their results we advise you to check the earlier versions of this report. If you dispose of good quality Belgian data and would like to contribute to this report, we invite you to send a short abstract of your study, together with key figures to Prof. dr. Lode Godderis (lode.godderis@kuleuven.be).

2. Executive summary

During the COVID-19 crisis, our mental health is under pressure especially in periods with increasing restrictive measures and uncertainty. Despite it remains challenging to monitor **mental disorders** in a timely manner, we can estimate the impact of pandemic by surveys. The International and national data indicate that the prevalence of symptoms of anxiety and depression have risen during the pandemic, particularly among younger, vulnerable and people with pre-existing comorbidities. Data of RIZIV-INAMI, agencies and care providers indicate that the number of consultations, crisis and psychiatric interventions and urgent ambulatory and hospital care has rised during the course of 2021. Also here, there are especially more requests for crisis help in mental health care facilities for young adolescents and people with pre-existing conditions. Consequently, it is essential to take measures to avoid the overcrowding and to slow down the emergence of new requests for care.

Taking all medication use together (psycholeptics and psychoanaleptics), the data indicate that in comparison to 2019, the average defined daily doses (DDD) per patient in 2020 increased which continue to increase in 2021. While the average DDD use, and the use per patient increased, the number of unique patients (PAT) using psycholeptics or psychoanaleptics grew less strongly, stayed constant, or dropped. The higher medication use per patient can be explained by a higher medication use for existing patients, for example because they had more complaints because of the measures, or because of reduced psychiatric healthcare use as suggest during COVID. Compared to 2020, the average defined daily doses (DDD) per patient in 2021 increased even further, with large effects for the younger age groups. The relative effect in younger age groups is higher, though the low absolute numbers in those age groups have to be taken into account to interpret the numbers correctly.

The current available data on **mental health** are also supportive for these findings. Motivation Barometer and the Great Corona Study showed that since the end of September the mental health got worse, especially in students and adults under 45. Apart from the students, people working in highly impacted sector like the culture & event sector due to restrictions, as well as education and health care workers due to increased workload are badly affected by the sequence of events that took place between the penultimate GCS wave in late September and December 2021. Interestingly, vaccination status also yields a systematic relation with different critical resources of well-being. Hence, unvaccinated persons experience lower autonomy and report more feelings of social exclusion since October 2021. Feeling of loneliness and isolution contribute negatively to mental health and life satisfaction.

Mental distress is highly related to days of **incapacity to work** and **medical costs**. The total healthcare expenditures for psychiatrists and child psychiatrists fell below previous years from April to July 2020 (first wave), in October 2020 and January 2021 (second and third wave). This was also the case for consultations, visits and advice at doctors' offices. Looking in more detail, from March 2020 onwards there is a lower expenditure on therapies, psychotherapies, and pediatric psychiatric consultations in comparison with previous years. If distance consultations (which started in April 2020) are factored in, the gap stays apparent between March and June 2020. However, since March 2021 the expenditures rise above levels of previous years when taking into account the distance consultations.

When looking at the working population, data of Group IDEWE suggest an impact of COVID-19 on the different indicators of **well-being in workers**. Hence, there seems to be a small increase in burn-out risk, while intention to stay and satisfaction decrease. With increasing circulation of the virus, more and more workers drop out. Current absenteesm data support the reports of closing classes, schools, departments of hospitals, workplaces and institutions due to a lack of personel. This puts also additional strain on the remaining workers.

3. Mental health and disorders

3.1. Mental Health Impact of COVID-19

It was expected that COVID-19 woud have a long-lasting negative impact on our mental health. An online study (COMET-G) conducted from April 2020 until March 2021 with over 55.000 particpants in 40 countries confirmed these expectations and found that probable depression was detected in 17.80% and distress in 16.71% of participants¹. Moreover, persons with history of mental disorders had higher rates of current probable depression (31.82% vs. 13.07%). History of any mental health disorder or self-harm or suicidality was a risk factor for the development of current probable depression.

A report of the Organisation for Economic Co-operation and Development (OECD) further confirms these results². The mental health of the population has worsened significantly during the pandemic. From March 2020 onwards, the prevalence of anxiety and depression has significantly increased. In Belgium, specifically, the prevalence of (symptoms of) anxiety rose from 11% to 23%, and the prevalence of (symptoms of) depression rose from 9.5% to 20%. In addition, the mental health of unemployed people and those experiencing financial insecurity was worse than that of the general - a trend that pre-dates the pandemic but seems to have accelerated in some cases.

These findings are further supported by a systematic review conducted by The Lancet³. Two COVID-19 impact indicators were found to be associated with increased prevalence of major depressive disorder and anxiety disorders: daily COVID-19 infection rates and reductions in human mobility. Females and younger age groups were more affected by the pandemic than males and older age groups.

To conclude, we can state that the impact of COVID-19 on our mental health should not be underestimated. The prevalence of anxiety and depression in our society has risen significantly during the pandemic. In addition, this might have considerable socio-economic consequences, as a recent longitudinal German study has found that mental distress is highly related to days of incapacity to work and medical costs⁴.

¹ Fountoulakis KN, Karakatsoulis G, Abraham S, et al. Results of the COVID-19 mental health international for the general population (COMET-G) study. Eur Neuropsychopharmacol. 2022 Jan;54:21-40. doi: 10.1016/j.euroneuro.2021.10.004. Epub 2021 Oct 15. PMID: 34758422; PMCID: PMC8609892.

² OECD Policy Responses to Coronavirus (COVID-19). Tackling the mental health impact of the COVID-19 crisis: An integrated, whole-of-society response. 12 May 2021. Retrieved from: <u>https://www.oecd.org/coronavirus/policy-responses/tackling-the-mental-health-impact-of-the-covid-19-crisis-an-integrated-whole-of-society-response-Occafa0b/#:~:text=The%20COVID%E2%80%9119%20crisis%20has,to%20health%20services%20%E2%80%93 %20fell%20dramatically</u>

³ Global prevalence and burden of depressive and anxiety disorders in 204 countries and territories in 2020 due to the COVID-19 pandemic. Published online October 8, 2021 ttps://doi.org/10.1016/S0140-6736(21)02143-7

⁴ Müller G, Bombana M, Heinzel-Gutenbrenner M, et al. Socio-economic consequences of mental distress: quantifying the impact of self-reported mental distress on the days of incapacity to work and medical costs in a two-year period: a longitudinal study in Germany. *BMC Public Health*. 2021;21(1):625. Published 2021 Mar 31. doi:10.1186/s12889-021-10637-8

3.2. Children and adolescents

3.2.1. Youth aid

The Flemish agency "Opgroeien"⁵ (growing up) is a Flemish organization that consists of "Kind en Gezin" (child and family), "Jongerenwelzijn" (youth welfare) and part of "Vlaams Agentschap voor Personen met een Handicap" (Flemish agency for persons with disabilities). They provide advice, support, guidance, shelter or help for children and young adolescents while growing up. Every month they update the number of applications for crisis youth aid, youth support centers and other youth aid services. In March 2020 and March 2021 there was a noticeable peak in applications. Also in June 2021 there were more applications than in 2020 and 2019. When looking at the entire year, there was a slight increase in applications in 2020 (+4%) and this slight increase is also apparent in 2021, although there are regional differences.



Figure 1: Number of applications for not directly accessible youth aid (2019-2021)

One of the steps in youth aid is crisis youth support for children, young adolescents, and their families when in crisis and urgent care is needed. The dispatch for crisis situations has been receiving more questions every month, and even more so since the beginning of the COVID-19 crisis. The dispatch center first looks for a solution within the environment of the minor. If this is not possible, the dispatch center decides to provide a consult. During a consult, it is estimated if the situation needs further (crisis) youth support, mental health care support or both. The number of consults has known a steep rise in 2021 (+20% in comparison to 2020), with a record of 756 consults in March 2021. Most crisis consults are of pedagogic nature (+16%) or due to mental health problems (+54%).

⁵ <u>https://www.opgroeien.be/</u>



Figure 2: Number of provided consults after demand for crisis support at the dispatch center (2019-2021).

When looking at the number of demands for crisis support where it was decided that crisis youth aid was necessary, there has been a record in applications. Even before the COVID-19 crisis began there were many applications, but since March 2021 the applications have never been higher, with in March an all-time high of 588 unique minors that were referred to crisis youth aid. The number of applications in 2021 is 19% higher than in 2020. Most applications are of pedagogic nature (+5%) or due to mental health problems (+50%).



Figure 3: Number of unique minors who are being referred to crisis youth aid every month. (2019-2021)

When voluntary support is difficult or not possible, youth support centers can provide care for children, young adolescents, and their parents. With regard to the number of minors who

applied for help at one of the youth support centers, in March 2021 they noted the highest number of applications ever (558 unique minors). In in March 2020, right before the start of the COVID-19 crisis there was the second highest number (556 unique minors). Since April 2021 the numbers seem to stabilize again to the numbers of 2019, but there are some regional differences. Especially for the region of Antwerp, there is a significant increase, whereas in other regions there is a small decline in numbers.



Figure 4: Number of unique trajectories for minors for whom an application was made for support at a youth support center every month. (2019-2021)

3.2.2. Child psychiatry⁶

Child psychiatric mental health sector is currently totally saturated. It takes up to five or four months to get an appointment for a consultation with a child psychiatrist and a similar period of time for hospitalization in a child psychiatry department. The data recorded within the Unit for adolescents of the Hospital Centre le Domaine-ULB in Braine-l'Alleud, which has 15 beds including 3 crisis beds, has proven to give a picture of what is generally encountered in all classic child psychiatric hospital structures. A strong increase in requests for care is occurring since the end of September 2021, as shown in the following graph, which represents the evolution of requests within the unit for adolescents at Le Domaine over time.

⁶ Dr. Sophie Maes, last update 17/01/2022



Figure 5: Number of requests for care per week (adolescents)

The first wave of massive psychological decompensation among young people appeared in January 2021, which quickly saturated the entire child psychiatric mental health care system. A new peak appeared in May 2021 and corresponded to the resumption of face-to-face classes on 10 May 2021. At that time, the school resumption took place without any arrangements for the pupils coming out of the crisis, with maximum school stress due to the continuation of the end-of-year exams, while the psyche of the young people was already strongly impacted. This led to further decompensation and requests for follow-up, and further overburdened the already overburdened care system.

Requests then slowed down during the summer, which was particularly calm, allowing the child psychiatric hospitals to be relieved of their workload and reducing the waiting lists. On the other hand, outpatient follow-up remained at a relatively high level. Since September 2021, requests for outpatient follow-up and hospitalization in child psychiatry have again been rising in at a much higher rate than during a traditional academic year. The effects of the pandemic and the health measures added to the school stress are noticeable.

The graph shows what such an increase in demand can do to a ward. The length of stay is generally 2-3 months, except for the crisis beds which allow for immediate care (when there is space) but are interrupted after 2 weeks to make room for the next patient. In the adolescent unit of the Domaine, which has 15 beds in total, there is a turnover of about 5 patients per month for the classic beds and 5 patients per month for the crisis beds. Since the beginning of the school year in September 2021, there were over 100 new requests for hospitalization. A waiting period of 5 months had to be announced to the families and professionals who contact them today for a classic hospitalization. If the demand continues at the same rate, the waiting list will grow by one month for every two weeks that pass. The evolution of saturation is exponential. Only the crisis beds are still available because they do not create a waiting list, otherwise they will soon no longer be able to meet the definition of the crisis and the initial project. But demand exceeds supply: in the last month they received 12 requests for crisis beds for 7 available places.

If they had been able to respond to all the calls and offer the hospital care that corresponds to the demand on the ground, their occupancy would have caused a bottleneck comparable to that illustrated in figure 8. The red line "saturation" corresponds to the occupation of all the places available in the service, including the provision of additional beds in pediatrics until 31st of June 2022 via the liaison program as part of the intensification of child psychiatric care. The blue "new requests" columns show the number of new requests made to the service per week. The orange "fictitious occupation" curve represents the number of patients present in the ward if they had been able to hospitalize them all, taking into account those leaving (after an average stay of 2 months). This curve corresponds to the real needs and shows how hospital services are the current needs. It also shows the disaster to come if this demand continues at the current level.

The program to intensify child psychiatric care has made it possible to hire 2 additional FTEs in the Domaine, which are devoted, among other things, to support patients on the waiting list in the context of the "In" and "Out" function. This additional staff will not be sufficient to meet all the demands. The beds now available in the pediatric department of the Chirec hospital in Braine-I'Alleud, with which they work closely, only inadequately and very summarily reinforce the current supply of crisis beds in terms of quality of care and support.



Figure 6: Evolution of needs

The next very worrying factor is the degree of saturation of outpatient child psychiatry, which was not as problematic at the beginning of the January 2021 wave. At that time, outpatient clinics were able to make up for the lack of hospital places for about a month. Today, patients arrive at the hospital because, among other things, the waiting time for a child psychiatric consultation is such that the situation has time to deteriorate, and hospitalization becomes necessary.

The third deleterious factor is the lack of personnel noted throughout the hospital system and also present in child psychiatry. We are also faced with a very significant staff shortage. The teams are exhausted, sick, and demotivated.

The lack of accommodation in the youth welfare sector for children and adolescents requiring out-of-home care also contributes to hospital overcrowding. Moreover, these situations of waiting for placement often lead to longer than average hospitalizations, occupying beds for up to 6 months, whereas the care itself no longer requires hospitalization.

Faced with a saturated mental health care system in child psychiatry, it is now essential to take preventive measures to avoid the continuation of this overcrowding and to slow down the emergence of new requests for care. The child psychiatry sector will not be able to cope alone with the impact of health measures on young people. Our young people are not in danger of saturating the intensive care units, but they are overflowing child psychiatric care. It is essential to protect them from the deleterious effects of health measures and to support their socialization. It is essential to change the discourse addressed to them and to stop considering them as dangerous: they are now the ones who are most at risk and need the benevolence and attention of all adults.

3.2.3. Eating disorders in adolescents

In Flanders, the knowledge center for eating disorders (Kenniscentrum Eetexpert⁷) provides residential and outpatient care. There first goal is early detection, prevention, and guidance to specialized care if necessary. In Flanders, there are five specialized residential eating disorder-teams, from which two focus on adolescents younger than 15. There are approximately 80 beds, combined with (daytime) therapy and specialized outpatient programs.

In October 2021, 'post'-COVID-19, the waiting lists for admission in residential care are four times as high as before COVID-19. Most patients have to wait two to four months for an intake, and five to eight months for admission. Some centers even decided to stop intakes (temporarily) until the waiting lists get shorter. For both younger patients (-15y) and patients older than 15 there is a capacity- and intensity problem.

Due to the increased need for care in COVID-times, the ambulant network also has a capacity problem. Kenniscentrum Eetexpert is therefore working on a capacity expansion both for specialized dieticians as for psychologists. The acute problem, however, is the lack of possibilities to refer to residential care. Therefore, to keep the ambulant network operational, Kenniscentrum Eetexpert urges to ensure additional support from centers for mental health care and to create a buffer in the residential care through rapid short-term admission capacity and daycare services for patients and their parents.

3.3. Motivation barometer

Since the beginning of the lockdown, different aspects of well-being and motivation of the population have been ongoingly monitored within the motivation barometer. Across 100 waves (latest update 03.02.2022), more than 370.000 individuals from varying age groups have filled in a brief online questionnaire. The latest wave was gathered in early January (N = 11 919), with recruited participants coming from different regions (66% from Flanders; 34% from Wallonia; 28% unvaccinated persons).

⁷ Author : An Vandeputte, Kenniscentrum Eetexpert.be vzw

After controlling for various sociodemographic covariates (i.c., age, gender, and co-morbidity) vaccination status yielded a systematic relation with different critical resources of well-being. As can be noticed in Figures 9 and 10a, unvaccinated persons (solid lines) report less concerns in terms of their health, yet they experience also lower autonomy and relatedness need satisfaction. Figure 10b provides a more detailed view on the latter effect, with a noticeable difference, such that unvaccinated persons report more feelings of social exclusion since October 2021.



Figure 9: Evolution in concerns regarding own health and the situation among (un)vaccinated persons



Figure 10a: Evolution in autonomy and relatedness among (un)vaccinated persons



Figure 10b: Evolution in feelings of social exclusion in (un)vaccinated persons.

Parallelling the differences in perceived heath concerns, a clear difference between vaccinated (i.c., 3 doses) and partially vaccinated (i.c., 2 doses) and unvaccinated persons can be observed in terms of both perceived risk for infection and perceived risk for developing severe symptoms after infection (figure 11), with vaccinated persons perceiving higher risks. At the same time, an assymetrical pattern can be observed for both risk indicators, with the risk for infection (both personally and at the population level) increasing in December/early January and stabilizing nowadays, while the risk for perceived illness after infection is clearly decreasing in January (both personally and at the population level).

Figure 10a: Evolution in perceived risk for infection (above) and risk for several illness (below) among unvaccinated, partially (i.c., 2 doses) and fully vaccinated persons (i.c., 3 doses)



Evolution of risk perception to be infected with COVID-19

Evolution of risk perception to have severe symptoms of COVID-19

Linetypes: — = zero/one dose ---- = two doses = three doses



The decrease in risk perception among vaccinated persons helps to explain why vaccinated people report lower autonomous motivation, why they question the overall management strategy more (figure 12) and why they are somewhat less adherent to the measures compared to December (figure 13). A motivational gap, denoting a significant difference in motivation between vaccinated and unvaccinated persons, is still present today, with unvaccinated persons being less autonomously motivated to stick to the measures and also reporting being less adherent (figures 12 and 13). This effect that was observed for the four assessed sanitary

measures (i.e., keeping distance; disinfecting hands; face covering; ventilation). Nevertheless, this motivational gap has become somewhat smaller in the latest month as especially vaccinated individuals lost their autonomous motivation and scored higher on the disbelief in the overall management approach, compared to December.



Figure 7: Evolution in autonomous motivation and amotivation among (un)vaccinated persons



Figure 8: Evolution in adherence to the measures among (un)vaccinated persons

3.4. Great Corona Study

The Great Corona Study^{8,9} (GCS) has been monitoring the Belgian population since 17th March 2020, interspaced one, two or four weeks apart up till September 2021; with one additional wave completed in December 2021. This web-based survey, which has a citizen science anonymous voluntary design is administered in four languages (NL, FR, DE, EN) on PC, tablet and smartphone and has been taken over 3 million times to date in 44 waves. The survey was predictive of the incidence of detected infections in Belgium¹⁰.

⁸ <u>www.corona-studie.be</u>

⁹ This study has also been communicated on this blog: <u>https://blog.uantwerpen.be/corona/mentaal-welzijn/</u>. See also other results on <u>https://corona-studie.shinyapps.io/corona-studie/</u>

¹⁰ Neyens et al, 2020

The GCS monitors the mental health of the Belgian population as measured by the General Health Questionnaire (12 item scale; GHQ-12). In the period since the end of September the GHQ-12 has taken a turn for the worse, especially in students and adults under 45 (Figure 14). The GCS also showed that age (like in the Motivation Barometer) has an important impact on the evolution of mental wellbeing. At the extremes they found students consistently at the worst end, and retired persons at the best end of the scale.



Figure 9: Evolution of GHQ-12 as monitored by the Great Corona Study

This is also depicted in figure 15, by sector of employment, where apart from the students, people working in the culture & event sector, as well as education and health care are badly affected by the sequence of events that took place between the penultimate GCS wave in late (21st) September and the latest one, Wave 44, in early (7th) December 2021 (n = 18001). The general evolution by gender is similar, but given that proportionately more women are active in the most affected sectors, the gender gap in GHQ-12 has substantially widened again.



Figure 10: Evolution of GHQ-12 (GSC) - differences per sector

The GCS also monitored from March 2020 key aspects related to "resilience", "loneliness" and overall life satisfaction through standardised questions, showing relatively stable resilience.

Evolution Mean score on Brief Resilience Scale by age group (range 6-30, wave 20-21, 23-44)



NVR = National Security Council, OC: Consultation committee

Chart: UAntwerpen - UHasselt - KU Leuven Great Corona Study 2020-2021 - wave 2 - 44 (weighted data) • Source: UAntwerpen • Created with Datawrapper

We asked the respondents starting from wave 6 (21/04/2020) about their social loneliness based on a 6-item scale (ULS-6). A higher score (range 0 -18) on this scale indicates a higher risk of being lonely. The mean proportion of participants with a score of 6 or higher rises from the first datapoint from 37% over its peak at 51% in January 2021 to 45% in December 2021. The % of participants with score 11 or higher has slowly decreased to 9,7% from its highest point in March 2021

Evolution UCLA Loneliness Scale 6 (range 0-18, wave 6-44)

Values between 0 (No signs of loneliness) - 18 (High level of loneliness)

- Male - Female - ULS6_+6 - Male +11 - Female +11 - ULS6_+11



Overall life satisfaction shows that people who are worse off are experiencing the most difficulties in these respects.

Evolution of mean on question "Overall, how satisfied are you with your life nowadays?" by "To what extent is it easy for your household to make ends meet?"



Chart: UAntwerpen - UHasselt - KU Leuven Great Corona Study 2020-2021 - wave 2 - 44 (weighted data) • Source: UAntwerpen • Created with Datawrapper

3.5. Mental health of the general population

Sciensano's ninth "COVID" health survey (December 2021)¹¹ showed that (for people aged 18 and over) 51% of the population is dissatisfied with social contacts. This is again an increase compared to the two previous surveys (figure 16).

¹¹ https://www.sciensano.be/nl/pershoek/resultaten-9e-covid-19-gezondheidsenquete



Figure 11: Percentage of population dissatisfied with their social contacts, according to age (COVID-19-Health survey (9th), Belgium 2022)

Also the feeling of being only weekly socially supported has again increased (37%) and is almost at it's highest level in comparison to the previous surveys (figure 17). In a non-COVID-19 period, this is 16% (based on the Health Survey 2018).



Figure 12: Percentage of the population reporting only limited social support, according to age (COVID-19-Health Survey (9th), Belgium 2022)

The evolution of the indicator "life satisfaction" shows that the percentage of people who are dissatisfied has increased significantly at the end of last year (2021), from 14% at the beginning of October to 34% at the end of December 2021. Young people between 18 and 29 years old are the most likely to report being dissatisfied with their lives (37%).

In December 2021, 21% of the adult population was struggling with a depressive disorder and 24% with an anxiety disorder. These prevalences are higher than those reported in th previous surveys. The frequency of anxiety disorders and depressive disorders varies by age and gender. They are more common in young adults between the ages of 18 and 29 (36.5% and 33%, respectively) and their frequency further decreases in each age group to 12.5% and 11.5% in those over 65. In addition, women significantly more often suffer from anxiety disorders (28%) than men (20%). Young women between 18 and 29 years old are by far the most frequently affected by anxiety (46%) and depression (36%) (figures 18 and 19).



Figure 13: Percentage of the population (\geq 18) with an anxiety disorder, according to age and month of Covid-19-survey (Belgium, 2022)



Figure 14: Percentage of the population (\geq 18) with a depressive disorder, according to age and month of Covid-19-survey (Belgium, 2022)

3.6. Mental health of the working population

To study the impact of corona on the wellbeing of the Belgian working population, Group IDEWE, the largest Belgian external service for protection and well-being at work, used data of the numerous risks analysis surveys regarding psychosocial well-being that they perform for their customers. These risk assessments focus on the well-being indicators satisfaction, intention to stay and burn-out risk.

The figure below shows the percentage of employees with a high score on these indicators per month in 2020 and 2021¹². For satisfaction and intention to stay it holds that the higher the percentages are, the better the results; for burn-out risk, the reverse is true (figure 20). The data of the months April, May, July and August (2020) and July and August (2021) were excluded due to none or far too less data.



Figure 15 : percentage of employees with a high score for indicators of wellbeing

The figure below shows the percentage of employees with a high score on these indicators averaged over the period before corona (January + February 2020) and the period during corona (March 2020 onwards).

¹² Authors: Schouteden M, Vandenbroeck S, Godderis L.



Figure 16: employees with a high score on the indicators

The results suggest an increase in burn-outrisk during COVID-19 period. However, following limitations need to be taken into account:

- Possible strong selection bias: only companies who are still 'capable to perform a risk assessment' are in the data; implying that these companies are still active, financially sound, and none of their employees are temporarily unemployed. For the months April June 2020, numerous cancellations of risk assessments took place; in the months July August 2020 and 2021, no risk assessments were performed (standard procedure).
- The data are non-representative, due to (1) the low number of companies in certain months, (2) the fact that larger companies have a higher weight in the analyses, and (3) only rather large companies tend to perform a risk assessment survey so that, for instance, self-employed employees or small companies are not represented.

Regarding the psychological well-being of health care workers, especially in ICU, the evidence of their being at risk of exhaustion and moral distress was well documented in 2020¹³. On the

¹³ Bruyneel, Arnaud ; Smith, Pierre. Comparison of the prevalence of burnout risk between ICU and non-ICU nurses during the COVID-19 outbreak in French-speaking Belgium. Intensive & critical care nursing, 66, p. 103086 (2021). doi:10.1016/j.iccn.2021.103086.

Butera S, Brasseur N, Filion N, Bruyneel A, & Smith P. Prevalence and associated factors of burnout risk among intensive care and emergency nurses before and during the COVID-19 pandemic: A cross-sectional study in Belgium. Journal of Emergency Nursing, Published: September 02, 2021. DOI:https://doi.org/10.1016/j.jen.2021.08.007

Tiete J, Guatteri M, Lachaux A, et al. Mental Health Outcomes in Healthcare Workers in COVID-19 and Non-COVID-19 Care Units: A Cross-Sectional Survey in Belgium. *Front Psychol.* 2021;11:612241. Published 2021 Jan 5. doi:10.3389/fpsyg.2020.612241

other hand, the psychological well-being of mental and social health workers remains yet an under investigated issue.

3.7. Psycholeptic and psychoanaleptic medication use

In this short summary¹⁴, we evaluate to what extent the COVID-19 pandemic influenced medication use for mental health by comparing 2021 and 2020 to previous years. To this end, we make use of psycholeptic and psychoanaleptic medication use (N05 and N06) up to October 2021 from the FarmaFlux database.¹⁵

3.7.1. General evolution

Taking all medication use together (psycholeptics and psychoanaleptics), Figure 22 indicates that in comparison to 2019, the average defined daily doses (DDD) per patient in 2020 increased for all age categories and genders, with the exception of young males (age 0-15). Compared to 2020, the average defined daily doses (DDD) per patient in 2021 increased even further, with large effects for the younger age groups. The relative effect in younger age groups is higher, though the low absolute numbers in those age groups have to be taken into account to interpret the numbers correctly. In both years, the differences generally diminished as age increased; i.e. younger patients' medication use grew more strongly compared to older patients. The impact of gender differed by age group in both 2020 and 2021.

Eveline Van Steenkiste, Jessie Schoofs, Shauni Gilis & Peter Messiaen (2021) Mental health impact of COVID-19 in frontline healthcare workers in a Belgian Tertiary care hospital: a prospective longitudinal study, Acta Clinica Belgica, DOI: <u>10.1080/17843286.2021.1903660</u>

¹⁴ Authors: Lode Godderis, Jonas Steel, Hamelinck Wouter, Lies Grypdonck, Vansnick Luc, Francis Arickx, Mickael Daubie, Koen Straetmans

¹⁵ Note that the number of patients is a number by province and month, meaning a patient can appear in multiple provinces and months, and that data on the number of unique patients is absent. Only the data from January – October is used when comparing differences between 2020-2019 and 2021-2020, to make these differences comparable. In other words: when comparing the change from 2020-2021 with the change form 2019-2020, we focus on the months Jan-Oct.



Figure 17: Psycholeptics and psychoanaleptics by age group and gender, % difference 2020-2019 versus 2021-2020 - DDD/patient/year

While the average DDD use, and the use *per patient* increased, Figure 23 indicates that the number of unique patients (PAT) using psycholeptics or psychoanaleptics grew less strongly, stayed constant, or dropped.¹⁶ Hence, less patients consumed more medication in 2020 compared to 2019.



¹⁶ Patients were calculated based on place of delivery (pharmacy) ...

Figure 18: Psycholeptics and psychoanaleptics DDD, deliveries & patients by age group: % difference in 2021-2020 (brightly colored) versus % difference in 2020-2019 (blue/gray) [jan-oct]

In Figure 24, it is shown that a higher medication use in January and February 2020 (before COVID-19) plays a role in these observations, but March 2020, we also saw a large rush on medication: 32.90% more defined daily doses, 28.60% more deliveries, and 19.16% more patients. The rest of the year we noticed a decrease in comparison to 2019, especially in May 2020, followed by a second (but smaller) increase towards December 2020.



Figure 19: Psycholeptics and psychoanaleptics DDD, deliveries & patients by month, % *difference 2020 - 2019 versus % difference 2021 - 2020 [jan-oct]*

Several explanations can be put forward for these results, but it must be emphasized that these are hypotheses: as there is no direct link between medication use and patients (as would be the case in a longitudinal dataset in contrast to this cross-sectional database), only averages can be compared over time, and strong causal inferences cannot be made. It should also be noted that data from previous years (before 2019) was not available, making it difficult to discern the impact of COVID-19 in 2020 from general time trends (e.g. a general increase in the use of medication over the years).

First, on the demand side, the rise of DDD, deliveries and patients in March 2020 could be consistent with herd behaviour/hoarding at the start of the COVID-19 pandemic. This is confirmed by a lower consumption in May 2020, as the (hoarded) supplies had not yet been depleted. Second, the higher medication use per patient could be explained by a higher medication use for *existing patients*, for example because they had more complaints because of the anti-COVID measures (cfr early results of the Great Corona study), or because of reduced psychiatric healthcare use (cfr our other report on psychiatric healthcare use during

COVID). Third, *new patients* could have also played a role in the increase in DDD, as COVID and the measures taken to contain it might have given rise to specific disease profiles demanding more medication, for instance through the mental impact on COVID patients, or increased mental complaints due to the social restrictions, financial problems, ... the COVID restrictions might have caused. COVID-19 might have also had an impact on the *help-seeking behaviour* of patients, as financial reasons, COVID-restrictions, postponement of non-urgent medical care, fear of contracting COVID-19, ... might have led them to postpone seeking medical care (cfr our other report on psychiatric healthcare use during COVID), which may have affected their medication use. Finally, the *supply side* could have played a role: physicians might have increased their prescription behaviour because of the uncertainty surrounding the possibility of physical contacts, or to compensate for the drop in healthcare contacts with patients.

3.7.2. Evolution by category

Total evolution by category In Figure 25, the use of psycholeptic and psychoanaleptic medication is split up by category. The overall use of antipsychotics (N05A), anxiolytics (N05B), hypnotics and sedatives (N05C), and antidepressants (N06A) show similar patterns to those described in the previous section: in 2020 the defined daily doses (DDD) and deliveries of these categories increased, while the number of patients (PAT) grew less strongly, stayed constant, or dropped. Figure 25 also shows that the overall use of "psychostimulants, agents used for ADHD and nootropics" (N06B), and psycholeptics and psychoanaleptics in combination (N06C), remained relatively stable in 2020, but the number of patients (PAT) dropped. The use of anti-dementia drugs (N06D) and its number of using patients all dropped in 2020. In 2021, a similar observation can be made: in comparison to 2020, the defined daily doses (DDD) and deliveries rose faster than the number of patients (PAT) for all categories except N06B.

Evolution by province It is also interesting to observe the differences in daily defined doses (DDD) between provinces, although it should be kept in mind that their population differs (e.g. by age and gender) and the figures are simple aggregates that do not take this into account.

Of the Walloon provinces, Liège is affected the most in both 2020 (compared to 2019) and in 2021 (compared to 2020). The comparison among Flemish provinces points out that Limburg and East-Flanders have known the largest increases in 2021 compared to 2020 in most categories. In 2021 (compared to 2020), the peaks for daily defined doses of anti-dementia drugs are in Limburg (+3.14%) and East-Flanders (+3.20%), for antidepressants in Limburg (+8.68%) and East-Flanders (8.68%), for antipsychotics in Flemish-Brabant (+9.20%), anxiolitics in Limburg (+1.23%) and East-Flanders (+1.68%), hypnotics and sedatives in Limburg (+4.47%) and East-Flanders (+3.66%), psycholeptics and psychoanaleptics in combination in Limburg (+6.39%) and East-Flanders (+2.28%), and "psychostimulants, agents for ADHD and nootropics" in Limburg (+17.08%) and East-Flanders (+14.30%).

15,00%								
10.00%								
10,00%								
5,00%								
0,00%								DDD data % 2020 toy 2010
-5,00%								DDD delta % 2021 tov 2020
								deliveries delta % 2020 tov 2019
								🔟 deliveries delta % 2021 tov 2020
-10.00%								PAT delta % 2020 tov 2019
	ANTIPSYCHO TICS N05 PSYCHOLEPTI CS	ANXIOLYTICS N05 PSYCHOLEPTI CS	HYPNOTICS AND SEDATIVES N05 PSYCHOLEPTI CS	ANTI- DEMENTIA DRUGS N06 PSYCHOANAL EPTICS	ANTIDEPRESS ANTS N06 PSYCHOANAL EPTICS	PSYCHOLEPTI CS AND PSYCHOANAL EPTICS IN COMBINATIO N N06 PSYCHOANAL EPTICS	PSYCHOSTIM ULANTS, AGENTS USED FOR ADHD AND NOOTROPICS N06 PSYCHOANAL EPTICS	■ PAT delta % 2021 tov 2020
DDD delta % 2020 tov 2019	8,20%	3,26%	2,83%	-2,19%	5,52%	0,60%	0,52%	
In DDD delta % 2021 tov 2020	9,54%	4,71%	5,11%	4,44%	9,85%	2,96%	12,25%	
deliveries delta % 2020 tov 2019	5,14%	3,14%	1,52%	-3,74%	3,02%	0,60%	-1,15%	
deliveries delta % 2021 tov 2020	8,56%	5,16%	4,56%	5,99%	9,27%	2,96%	13,91%	
PAT delta % 2020 tov 2019	1,92%	0,32%	-1,31%	-5,09%	1,08%	-4,11%	-7,04%	
■ PAT delta % 2021 tov 2020	6,43%	2,62%	2,87%	3,89%	7,62%	2,44%	13,23%	





3.7.2.1. N05A antipsychotics

The use of antipsychotics (DDD) in 2020 increased by 8.55% in comparison to 2019. In Jan-Oct 2021, it increased by 9.54% in comparison to Jan-Oct in 2020. This increase is higher when compared to the increase in the same period of the year before: between Jan-Oct 2020 it increased by 8.2% in comparison to Jan-Oct 2019. Especially young females show a sharp increase in 2020 and 2021, as can be seen on the graph below, although this remains a limited group in absolute numbers. In general, the increase in the use of antipsychotics was stronger for females in lower age groups, but this relation reverses from the 46-65 age group onwards. Younger groups have a higher increased use of antipsychotics than older age groups.



Figure 23: use of antipsychotics by age and gender

3.7.2.2. N05B anxiolytics

The use of anxiolytics (DDD) in 2020 increased by 3.81% in comparison to 2019. In Jan-Oct 2021, it increased by 4.71% in comparison to Jan-Oct in 2020. This increase is higher when compared to the increase in the same period of the year before: between Jan-Oct 2020 it increased by 3.26% in comparison to Jan-Oct 2019. Roughly similar patterns (as for N05A) can be observed regarding age and gender.



Figure 24: use of anxiolytics by age and gender

3.7.2.3. N05C hypnotics and sedatives

The use of hypnotics and sedatives (DDD) in 2020 increased by 3.33% in comparison to 2019. In Jan-Oct 2021, it increased by 5.11% in comparison to Jan-Oct in 2020. This increase is higher when compared to the increase in the same period of the year before: between Jan-Oct 2020 it increased by 2.83% in comparison to Jan-Oct 2019. The increases are generally higher for younger age groups. Regarding gender, females have higher increases than males in younger age groups, but lower increases than males in older age groups.



Figure 25: use of hypnotics and sedatives by age and gender

3.7.2.4. N06A antidepressants

The use of antidepressants (N06A) on annual basis (DDD) increased by 5.56% from 2019 to 2020. In Jan-Oct 2021, it increased by 9.85% in comparison to Jan-Oct in 2020. This increase is higher when compared to the increase in the same period of the year before: between Jan-

Oct 2020 it increased by 5.52% in comparison to Jan-Oct 2019. Females experienced a higher increase in the younger age groups.



Figure 26: use of antidepressants by age and gender

3.7.2.5. N06B psychostimulants, agents used for ADHD and nootropics

The use of psychostimulants, agents used for ADHD and nootropics (N06B) on annual basis (DDD) increased by 0.44% from 2019 to 2020. In Jan-Oct 2021, it increased by 12.25% in comparison to Jan-Oct in 2020. This increase is a lot higher when compared to the increase in the same period of the year before: between Jan-Oct 2020 it increased by 0.52% in comparison to Jan-Oct 2019.

Note that the younger age groups (0-15 and 16-25) demonstrated a lower number of defined daily doses (DDD), deliveries, and patients for N06B (psychostimulants, agents used for ADHD and nootropics) between April and June 2020, which could be caused by the closing of the schools in this period. Also noteworthy is a relatively high increase in 2020 for the age group of 26-45. In 2021, sharper increases are evident in almost all age groups.



Figure 27: use of psychostimulants, agents used for ADHD and nootropics by age and gender

3.7.2.6. N06C psycholeptics and psychoanaleptics in combination

For completeness, we also wish the note that the use of psycholeptics and psychoanaleptics in combination (mainly containing one medicine: DEANXIT, often prescribed as a sedative) increased by 0.72% from 2019 to 2020. In Jan-Oct 2021, it increased by 2.96% in comparison to Jan-Oct in 2020. This increase is higher when compared to the increase in the same period of the year before: between Jan-Oct 2020 it increased by 0.60% in comparison to Jan-Oct 2019. Care should however be taken in its interpretation, because of low absolute numbers.



Figure 28: use of psycholeptics and psychoanaleptics in combination by age and gender

3.7.2.7. N06D anti-dementia drugs

The use of anti-dementia drugs (N06D) on annual basis (DDD) decreased by -2.15% from 2019 to 2020. In Jan-Oct 2021, it increased by 4.44% in comparison to Jan-Oct in 2020. This increase is higher when compared to the change in the same period of the year before: between Jan-Oct 2020 it decreased by -2.19% in comparison to Jan-Oct 2019. Whereas the decrease in 2020 is a continuation of a diminishing use in previous years, the increase in 2021

does not fall within this same trend. The increase in younger age groups needs to be interpreted with care. Hence, it concerns probably low numbers as there is no indication for this medication in young people.



Figure 29: use of anti-dementia drugs by age and gender

A multitude of factors play a role in these trends: from delaying care due to contact restrictions and lockdowns, to herd behaviour and hoarding, or increased mental health complaints due to COVID-19 and the measures taken to prevent it. While the data does not always allow us to discern between these causes, it is certain COVID-19 has affected the consumption of psycholeptic and psychoanaleptic medication.

3.8. Mental health expenditures

The global COVID-19 pandemic and the measures taken to contain it have evidently harmed the physical health of Belgian citizens, but their mental health has also been affected. In this short summary, we evaluate to what extent this influenced healthcare use for mental health by comparing 2020 and 2021 to previous years. To this effect, we make use of healthcare use data up to July 2021 from the National Institute for Sickness and Disability Insurance (INAMI/ RIZIV)¹⁷.

Looking at the booked healthcare payments for psychiatrists and child psychiatrists in the figures below, it is observable how the total healthcare expenditures for psychiatrists and child psychiatrists fell below previous years from April to July 2020 (first wave), in October 2020 and January 2021 (second and third wave). This was also the case for consultations, visits and advice at doctors' offices. The peaks in expenditures can be explained by quarterly billing in

¹⁷ Authors: Godderis L, Boets I, Steel J. Source data: National Institute for Sickness and Disability Insurance (INAMI/RIZIV). In the context of the COVID-19 crisis, there were two types of measures:

a) Measures without budgetary impact: e.g. classic benefits are replaced by remote benefits, including psychological and psychiatric care;

b) Measures under separate heading 89 are measures with a budgetary impact. For mental health this relates to the extension for children and 65+ year olds of the reimbursement of first-line psychological care in 2020 (the expenditure for this is quite limited). From 2021 onwards, however, this extension is structurally included within the medical care objective.

psychiatric hospitals. For the services from 01/07/2020 onwards, The INAMI/RIZIV has switched to monthly billing.

In total, in 2019 the booked payments for psychiatrists and child psychiatrists were \in 304,375,400, while 2020 \in 297,486,0 was booked; a reduction and possible underconsumption of -2,3%. This is paired with 10,993,139 booked cases in 2019, and 10,616,831 booked cases in 2020: a reduction of -3.4%.





Figure 30: psychiatrist and child psychiatrist booked expenditures

Looking in more detail, from March 2020 onwards there is a lower expenditure on therapies, psychotherapies, and pediatric psychiatric consultations in comparison with previous years. If distance consultations (which started in April 2020) are factored in, the gap stays apparent between March and June 2020. However, since March 2021 the expenditures rise above levels of previous years when taking into account the distance consultations (Figure 36).



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Figure 31: booked expenditures without and with distance consultations

Admissions in psychiatry dropped slightly below the values of previous years from April to July 2020, in October 2020, in January 2021. In February and March 2021, the admissions were higher than previous years, lower in April 2021, and again higher in May and June 2021 (Figure 37). This can be explained by the change to monthly billing instead of quarterly billing. The expenditures on revalidation camps for children and adults in 2020 were lower overall, since many camps were cancelled (Figure 38). This drop can still be noticed in 2021.

A multitude of factors play a role in these trends: from delaying care due to contact restrictions and lockdowns, to increased mental health complaints due to COVID-19 and the measures taken to prevent it. While the data does not allow us to discern between these causes, it is certain COVID-19 has had an impact on Belgian citizens' expenditures for healthcare contacts with psychiatrists and child-psychiatrists.



Admissions in psychiatric hospitals booked expenditures (000 EUR), 2019-2021

2021 ____2020 ____2019

Figure 32: Admissions in psychiatric hospitals booked expenditures



2019 2020 2021

Figure 33: Revalidation camps booked expenditures in 000 EUR (2019-2021)

3.9. Sickness absence

Concern is rising about increasing sick leave in the healthcare sector. In response, we analyzed actual data about short-term sick leave (sickness less than one month), mediumterm sick leave (sickness between 1 month and 1 year), long-term sick leave (more than 1 year) in data provided by ACERTA derived from a set of 260,000 employees employed by more than 40,000 employers in the private sector, which includes both SMEs and large enterprises, and on a dataset of 28,000 employees from the healthcare sector.

Across all sectors, 3.4% of workable hours in 2020 were not performed due to illness less than one month. For the first half of 2021 this number decreased to 2.9%. In general, short-term sick leave fell by 3.7% in 2020 (vs 2019) and continued to decrease in 2021 (vs 2020) with 8.5%, most likely due to telework and more limited physical contact decreasing common infections, which are one of the most reported reasons for short sick leave.

In contrast, medium-term sick leave (sickness between 1 month and 1 year) increased slightly in 2020 compared to 2019 with 1.3%. In 2021 the medium-term sick leave clearly decreases in all sectors. Remarkably, if we zoom in specifically on short-term sick leave in the health care sector, it was 9.8% higher in 2020 than in 2019, but decreased again in 2021 with 15.8% compared to 2020.

Taking all forms of absences due to illness (short, medium, and long) together, in 2020 and 2021 healthcare faced respectively 36.2% and 35.6% more absence compared to the other sectors in relation to the year before. The difference with the other professional sectors is higher in the case of long-term illnesses - absences of a year or more - at +46.5%, respectively +49.6%. Short-term sick leave - less than one month, with guaranteed pay - in the Belgian healthcare sector was 24.6% and 14.6% higher in respectively 2020 and 2021 than short-term sick leave for all sectors combined. Medium-term sickness absence - between one month and one year, with guaranteed pay - was 30.6% (2020 vs 2019) and 34.0% (2021 vs 2020) higher in the care sector compared to the average across all sectors.

We further compared the evolution in 2021 in relation to the previous year (thus 2020) in different sectors for short-term sickness absence. There it can be noted that since May 2021 the numbers of short-term sickness absence are higher than last year across all sectors. The year average for 2021 is 13.35% higher than in 2020.



When we take a look at the year average specifically for the health care sector, the short-term sickness absence was -2.52% lower in 2021, in comparison to 2020. However, since September 2021, there is again a noticeable peek, in comparison to last year (Figure 40).



Figure 35: Short-term sickness absence in health care sector (2021 versus 2020)

Consequently, the alarming signals about short sick leave in the healthcare sector are being supported by the numbers, but this peak can be noticed across all sectors, which might be due to the highly contagious Omicron-variant of the virus.

3.10. Temporary unemployment

According to 'Steunpunt Werk'¹⁸ the COVID-19-pandemic has had a clear impact on the Flemish labour market. For quite some time now, they have been monitoring the trend indicators of the Flemish labour market in the field of the economic situation, activity and unemployment, employment and sectors, and vacancies and shortage.

The Federgon index (Figure 41) is an indicator growth of temporary employment *(uitzendarbeid)* on a yearly basis, based on worked hours. There was a drop in growth due to the COVID-19-crisis since March 2020. The recovery in the number of hours of temporary employment that started in May 2020 has known a somewhat unsteady course over the past six months. In the first quarter of 2021 there was a temporary capping, with even a slight drop compared to the fourth quarter of 2020 (-3,0%). However, April and May 2021 saw a new momentum, with the Federgon index rising by +2.1% and +1.6% respectively on a monthly basis. However, in June 2021 this growth came stagnated again, with even a slight decrease compared to May 2021 (-0.7%). While temporary employment is clearly in a better situation than last year (+18.1%), the pre-crisis level is far from being reached. The Federgon index remains below the level of February 2020 and June 2019.

¹⁸ <u>www.steunpuntwerk.be</u>



Figure 36: Evolution of hours worked in temporary employment in Flanders + Federgon-index Belgium

In the second quarter of 2021, there is an increase in the trend level of the unemployment rate both in Flanders (4%) and in Belgium (6,3%) (Figure 42). The change (in comparison to the second quarter of 2020) is most pronounced amongst 15- to 24-year-olds (+4,9ppt), persons who were born outside EU-28 (2,1ppt) and those with a short education (2,2ppt).

Trendniveau werkloosheidsgraad (%) | 15- tot 64-jarigen 2019-II tot 2021-II | Vlaams Gewest, België, EU-27 (2020)



Figure 37: trendlevel unemployment rates

Due to the COVID-19 crisis, it was decided to simplify the procedure of temporary unemployment. This procedure is provisionally extended until the end of September 2021. After the number of temporarily unemployed in the Flemish Region stabilized around 230.000 for several months, a sharp fall can be seen in May and June 2021. In June 2021, the RVA counts 130.000 temporarily unemployed in Flanders as a result of COVID-19, the numbers for Belgium also show a clear decline (from 410.000 in April to 234.000 in June 2021) (Figure 43).

The provisional numbers for the months July, August and September 2021 show a further decline. Nevertheless, in June 2021 the number of temporarily unemployed is still well above the level before the start of the corona crisis. This number is almost three times as high as in June 2019. Most of temporarily unemployment is based in the industrial and administrative sector (Figure 44).



Figure 38: temporary unemployment due to COVID-19, reference months





Figure 39: temporary unemployment due to COVID-19 per sector

Since June 2021, Steunpunt Werk does not longer report on unemployed jobseekers (nwwz). VDAB has been using another classification for jobseekers. Since the first quarter of 2021, Steunpunt Werk reports on jobseekers that are unemployed (wzw). Since the outbreak of the COVID-19-crisis, there has been a continuous positive annual growth of 'wzw'. After a steep rise of this number in April – June 2020, this annual growth systematically declined. Only the second lockdown at the end of 2020 caused a temporary reversal of this trend. From March

2021 onwards, the number of wzw knows only a small decrease. Compared to last year, there are more than 30.000 less wzw, which is a decrease of -14,8% (Figure 45).



Figure 40: evolution unemployed job seekers

The number of vacancies received in September 2021 is on an all-time high, with 37.984 vacancies (Figure 46). This is 58,8% more compared to last year. Year-on-year growth so far is strongest for vacancies requiring experience (+50.0%), high-skilled (53.1%) jobs and permanent contracts (49.9%). This vacancy growth continues in almost all of the ten largest sectors: the strongest growth is found in services (95.5%) and public administration (73.1%). Despite the increased number of wzw, we note an increasing tightness on the Flemish labor market, influenced by the increasing number of vacancies.



Trendindex = index van het trendniveau, d.i. het voortschrijdend gemiddelde van de voorbije twaalf maanden Bron: VDAB (bewerking Steunpunt Werk)

Figure 41: evolution received and open vacancies

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